



# Kington Town Council

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Members of the Finance, Personnel & General Purposes Committee  
you are hereby summoned to attend a meeting of the

## **Finance, Personnel and General Purposes Committee**

**On Monday 20<sup>th</sup> January 2025 commencing at 5.00pm**

**At**

**The Old Police Station, Market Hall Street, Kington**

Committee Members: Cllrs. E. Banks, R. Banks, B. Bishop, T. Bounds, M. Fitton, K. Greig, E. Rolls, P. Sell, &  
M. Woolford,

for the purpose of transacting the following business

### **AGENDA**

1. To note apologies, declarations of interest and requests for dispensation
2. Minutes: To agree Minutes of the finance, personnel & general purposes committee meeting held on [16<sup>th</sup> December 2024](#)
3. Financial Matters
  - a) To note financial report for the period to 31.12.2024
  - b) Update on work on asset register progress
  - c) To agree draft Annual Risk Review for 2024/5
  - d) To consider draft budget for Kington Town Council for 2025/6 for presentation and agreement by Full Council
  - e) To note insurance renewal terms for 2025/6
4. General Purposes
  - a) Buildings currently occupied by the Town Council and such other buildings that can be determined as Community Assets:
  - b) Provision for young people
  - c) Public toilets
  - d) Tourism and Tourist Information Centre
  - e) Arts, culture and museum provision
  - f) Social care, support services, talk community and information and advice provision
  - g) To note proposal from Talk Community Hub regard a volunteer hub
  - h) Markets
5. Personnel Matters:
  - a) To consider proposal for town council staffing review

6. Items for the next agenda
7. Date of next meeting

Issued on, 15.1.2025 by:  
Liz Kelso, Town Clerk

## Kington Town Council Risk Review 2024/5

Area	Risk	Impact	Probability	Severity	Total risk score	Risk Control Measure
Assets	<b>Protection of Council Property</b>					
	<ul style="list-style-type: none"> <li>External property (notice boards, benches etc.) damage from vandalism, accidental damage etc.</li> </ul>	<ul style="list-style-type: none"> <li>Poorly maintained property.</li> <li>Health &amp; safety concerns</li> </ul>	2	1	2	<ul style="list-style-type: none"> <li>Regular monitoring and reporting for repair</li> <li>Where possible, purchase vandal resistant and ensure installation is by a suitably qualified contractor with appropriate insurance cover</li> </ul>
	<ul style="list-style-type: none"> <li>Buildings owned by the Town Council</li> </ul>	<ul style="list-style-type: none"> <li>Risk of increase costs from poor maintenance</li> </ul>	2	2	4	<ul style="list-style-type: none"> <li>Regular inspections</li> <li>Repairs effected promptly to avoid deterioration</li> </ul>
	<ul style="list-style-type: none"> <li>Documents and records</li> </ul>	<ul style="list-style-type: none"> <li>Loss of computer records</li> <li>Loss of important data</li> <li>Loss of important financial information</li> </ul>	2	2	4	<ul style="list-style-type: none"> <li>Offsite/cloud backup facility through Microsoft One Drive</li> <li>Insurance cover in place</li> <li>Staff and councillor training required</li> </ul>

	<ul style="list-style-type: none"> <li>Office equipment/furniture etc.</li> </ul>	<ul style="list-style-type: none"> <li>Loss of service delivery</li> <li>GDPR implications</li> <li>Loss through damage, theft or fire</li> </ul>	1	1	1	<ul style="list-style-type: none"> <li>Regular maintenance of key equipment</li> <li>Office locked when not in use</li> <li>Effective maintained alarm system</li> <li>Adequate insurance in place</li> </ul>
<b>Finance</b>	<b>Income</b>					
	<ul style="list-style-type: none"> <li>Cash</li> <li>Precept, grants, etc.</li> </ul>	<ul style="list-style-type: none"> <li>Loss through theft</li> <li>Failure to meet objectives/liabilities</li> <li>Key projects or services not delivered</li> <li>Inability to deliver services</li> </ul>	1	1	1	<ul style="list-style-type: none"> <li>Cash not held routinely. If cash received, to be banked within 7 days</li> <li>Ensure adequate budgeting and precept setting processes</li> <li>Budgetary control measures, regular reporting of progress against budget</li> <li>Forward planning</li> <li>Realistic estimates/quotes obtained</li> <li>Build contingency into projects</li> </ul>
	<b>Expenditure</b>					
	<ul style="list-style-type: none"> <li>Payments</li> </ul>	<ul style="list-style-type: none"> <li>Loss through penalties for failure to make payments in timely manner</li> <li>Fraudulent payments leading to loss</li> </ul>	2	3	6	<ul style="list-style-type: none"> <li>Payments prepared in timely manner &amp; listed by Clerk</li> <li>Payments checked against invoices</li> </ul>

	<ul style="list-style-type: none"> <li>Banking arrangements</li> </ul>	<ul style="list-style-type: none"> <li>Risk of insufficient signatories to make payments</li> <li>Insufficient funds to make payments</li> <li>Payments not in accordance with financial regulations</li> </ul>	1	2	2	<ul style="list-style-type: none"> <li>Accounts operated by two out of three authorised signatories</li> <li>Maintain sufficient reserves</li> <li>Payments prepared by person without ability to authorise on the bank</li> <li>Monthly bank reconciliations</li> <li>Recurring payments authorised annually</li> <li>Procedures set up by person other than signatory</li> <li>Electronic banking used wherever possible</li> </ul>
	<ul style="list-style-type: none"> <li>Financial controls</li> </ul>	<ul style="list-style-type: none"> <li>Insufficient resources to meet objectives/projects</li> <li>Poorly maintained buildings &amp; assets</li> <li>Inability to carry out management &amp; maintenance of assets</li> <li>Inability to meet liabilities</li> <li>Risk of adverse audit report</li> </ul>	2	3	6	<ul style="list-style-type: none"> <li>Forward planning</li> <li>Training for councillors on expenditure procedures</li> <li>Monitoring of expenditure against budget by F&amp;GP Committee</li> <li>Monthly bank reconciliations</li> </ul>
	<ul style="list-style-type: none"> <li>PAYE</li> </ul>	<ul style="list-style-type: none"> <li>Failure to make appropriate and timed payments</li> <li>Risk of penalties imposed by HMRC</li> </ul>	1	2	2	<ul style="list-style-type: none"> <li>Use of payroll provider and/or using HMRC software to ensure accurate calculations &amp; payment</li> <li>Regular checks &amp; F&amp;GP Committee</li> </ul>

	<ul style="list-style-type: none"> <li>Budgets &amp; precept setting</li> <li>Expenditure in accordance with legislation &amp; financial standing order</li> </ul>	<ul style="list-style-type: none"> <li>Risk of insufficient resources to meet obligations and service delivery</li> <li>Operational failures</li> <li>Loss of confidence by public</li> <li>Risk of adverse audit</li> </ul>	2	2	4	<ul style="list-style-type: none"> <li>Create/review forward planning &amp; corporate strategy</li> <li>Regular review of expenditure against budget</li> <li>Operate under General Power of Competence</li> <li>Ensure GPOC continuity</li> <li>Procedures for placing orders and payment of invoices to be confirmed and training provided</li> <li>Strict adherence to financial regulations</li> </ul>
<b>Liability</b>	Risk to third party property or individuals	<ul style="list-style-type: none"> <li>Risk of injury or damage to property from activities of the town council or activities deemed to be the responsibility of the town council</li> </ul>	2	2	4	<ul style="list-style-type: none"> <li>Risk assessments to be completed before any activity or project is agreed</li> <li>No activity by volunteers or members without express authority of the town council (Minuted) and strict adherence by all workers (voluntary or otherwise) with any requirements of insurers</li> <li>Separate risk assessments for Recreation Ground and/or public buildings owned by the Town Council</li> <li>Training for councillors and staff</li> <li>Contractor insurance cover in place for all activities where contractors are engaged</li> </ul>

						<ul style="list-style-type: none"> <li>Contractor insurance to be checked on an annual basis for preferred contractors</li> <li>Recreation ground user groups to be required to hold insurance for any event/activity on the Recreation Ground</li> </ul>
	<ul style="list-style-type: none"> <li>Risk of injury to volunteers working on behalf of the town council</li> </ul>	<ul style="list-style-type: none"> <li>Risk of injury or property damage</li> </ul>	2	2	4	<ul style="list-style-type: none"> <li>Ensure appropriate risk assessments are carried out, documented and training provided whenever volunteers or others work on behalf of the town council</li> <li>Supervision of volunteers by suitably qualified individuals wherever possible</li> <li>Ensure volunteers acknowledge receipt of risk assessments and training provided</li> <li>Volunteers using own equipment to be made aware of responsibility for own safety</li> <li>Town Council insurance extended to cover work by volunteers where required and requested to work by the Town Council</li> </ul>
<b>Employer Liability</b>		<ul style="list-style-type: none"> <li>Risk of failure to comply with</li> </ul>	2	2	4	<ul style="list-style-type: none"> <li>Appropriate health &amp; safety training for staff and councillors</li> </ul>



	Risk of injury to staff working on behalf of the Town Council	appropriate health & safety recommendations for all staff				<ul style="list-style-type: none"> <li>Monitoring of health and safety issues as part of routine Council/Recreation Ground Trust business and documenting of issues raised and actions taken</li> <li>Appropriate safety testing to be carried out (PAT testing, Legionella testing, etc.)</li> <li>Provision of safety equipment/clothing and training where required</li> <li>Ensure appropriate policies in place to deal with employee health and safety issues</li> <li>Appropriate individual risk assessments for tasks, working environment and other factors relating to the working day of all staff</li> </ul>
<b>Legal Liabilities</b>	Risk of actions without appropriate power or authority	<ul style="list-style-type: none"> <li>Risk of legal challenge through audit or judicial review</li> </ul>	2	2	4	<ul style="list-style-type: none"> <li>Training for councillors and staff</li> <li>All actions/requests through Clerk</li> <li>Operating under General Power of Competence</li> <li>All orders for work, goods or services to come from Proper Officer/Clerk</li> </ul>
	Timely reporting when required	<ul style="list-style-type: none"> <li>Risk of penalties for late reporting</li> </ul>	2	2	4	<ul style="list-style-type: none"> <li>All actions and activities documented through Minutes of meetings.</li> <li>Transparency Regulations compliance</li> </ul>
	Data Protection		2	2	4	<ul style="list-style-type: none"> <li>Training for all staff and councillors/volunteers</li> </ul>



		<ul style="list-style-type: none"> <li>• Risk of complaint to ICO for failure to comply with GDPR</li> <li>• Risk of failure to properly identify personal data held</li> <li>• Risk of not providing data subjects with information on data held, purpose and rights of data subjects</li> <li>• Risk of failure to provide information under subject access request</li> <li>• Risk of identifying personal data held</li> </ul>				<ul style="list-style-type: none"> <li>• Data audit to be completed annually &amp; documented</li> <li>• Electronic data to be password protected</li> <li>• Separate email address for council related work by councillors</li> <li>• Regular review of data held &amp; purged where appropriate</li> <li>• Data impact assessment for all projects as part of risk assessment processes</li> <li>• Training for Chairs of committees etc. on dealing with potential issues in meetings</li> </ul>
Compliance with FOI requests		<ul style="list-style-type: none"> <li>• Risk of failure to comply with FOI request when submitted</li> <li>• Risk of not providing information as requested</li> <li>• Risk of non disclosure of information held</li> </ul>	2	2	4	<ul style="list-style-type: none"> <li>• Training of staff and councillors</li> <li>• All requests for information to be passed to the Clerk</li> </ul>
Social networking		<ul style="list-style-type: none"> <li>• Risk of damage to the Town Council's reputation from use of</li> </ul>	2	2	4	<ul style="list-style-type: none"> <li>• Compliance with Transparency Regulations at all times</li> <li>• Training of staff and councillors in the value and pitfalls of social media</li> </ul>

						<ul style="list-style-type: none"> <li>• Social media policy for town councillors and staff</li> <li>• All formal responses on behalf of the Town Council by Clerk and/or authorised Member</li> </ul>
<b>Equality &amp; Diversity</b>	Discrimination	<ul style="list-style-type: none"> <li>• Risk of damage to the Town Council's reputation from the use of social media by staff or councillors</li> <li>• Risk of allegations of discrimination against particular groups through council policies and/or procedures</li> </ul>	1	2	2	<ul style="list-style-type: none"> <li>• Adopt national guidelines and policies wherever possible</li> <li>• Assess actions/policies for potential inequality of impact on residents</li> <li>• Training for Chairs of Committees on dealing with issues arising within a meeting/public event</li> </ul>
<b>Councillor Propriety</b>	Register of Interests Declarations of Interest Code of Conduct	<ul style="list-style-type: none"> <li>• Risk of complaints against councillors for failure to declare an interest</li> <li>• Risk of complaints to council for decisions taken where declarations of interest not made</li> <li>• Risk of complaints for unauthorised actions resulting from failure of Councillors to adhere to Code of Conduct</li> </ul>	3	2	6	<ul style="list-style-type: none"> <li>• Training of all councillors and staff on Code of Conduct</li> <li>• Copy of Register of interests to be held by Clerk</li> <li>• Documented check of Registers to be conducted annually</li> <li>• Ensure Declaration of Interests is completed at each meeting and is available for inspection</li> <li>• Adopt NALC guidelines</li> </ul>

	<ul style="list-style-type: none"> <li>Risk of adverse publicity from decisions or actions by councillors and/or staff</li> </ul>	1	1	1	<ul style="list-style-type: none"> <li>Risks associated with use of or exposure to property owned by or associated with the town council and recreation ground</li> <li>Risks associated with attending meetings (formal or informal) of the town council</li> <li>Risks to staff and councillors from meetings or activities associated with the town council</li> <li>Functions unable to be carried out due to staff or councillor illness</li> </ul>	<ul style="list-style-type: none"> <li>Strict adherence to government advice and advice of the HSE and other bodies at all times with regard to day to day operations of the Town Council</li> <li>Detailed and documented risk assessments for all actions/functions with specific reference to <i>health and safety</i> risks, identifying mitigating measures and compliance where possible with all recommendations</li> <li>Sharing risk assessments and measures identified with those likely to be at risk</li> <li>Regular documented review of risk assessments as circumstances or guidance changes</li> </ul>
<b>Health &amp; Safety</b>	<ul style="list-style-type: none"> <li>Risk of transmission of viruses and illnesses through the activities of the Town Council to members of the public, staff, councillors and volunteers</li> </ul>					



**KINGSTON TOWN COUNCIL**  
**Budget 2025-6 Draft (January 2025)**

Actual Year ended	Total agreed Budget 2024-5	Actual to 30.11.2024	Full year forecast 2024-5	Proposed Expenditure from Precept	Proposed Expenditure from Reserves	Proposed Total budget 2025-6
<b>RECEIPTS</b>						
Precept	£ 117,500	£ 125,000	£ 125,000	£ 125,000		£ 134,000.00
Interest	£ 1,703	£ 3,000	£ 914	£ 1,216		£ 1,000.00
Grants & Donations (see note 3)	£ -	£ -	£ 70	£ 9,047		
Other (see note 3)	£ -	£ -	£ 75	£ 75		£ 250.00
Income from markets	£ 922	£ 1,000	£ 1,953	£ 1,953		£ 1,000.00
VAT refund	£ 8,270	£ -	£ 6,965	£ 6,965		
	£ 128,395	£ 129,000	£ 134,977	£ 144,256	£ -	£ 136,250.00
<b>Less: ADMIN EXPENSES (Note 1)</b>	£ 111,374	£ 188,100	£ 83,299	£ 128,214	£ 80,000.00	£ 209,200.00
<b>Less: PROJECT EXPENSES (Note 2)</b>	£ 19,235	£ 23,500	£ 15,456.00	£ 23,406	£ 7,200.00	£ 18,500.00
<b>NET REVENUE</b>	-£ 2,214	-£ 82,600	-£ 36,222	-£ 7,364		-£ 98,650.00
<b>General Fund B/F</b>	£ 183,126		£ 180,912	£ 173,547.58		£ 173,547.58
<b>GENERAL FUND BALANCE C/F</b>	£ 180,912		£ 173,548	£ 173,547.58		£ 74,897.58

	Year ended	Agreed Budget	Actual to	Forecast to	Expenditure	Expenditure	Total Agreed
	31.3.2024	2024-5	30.11.2024	31.3.2025	from Precept	from reserves	budget 2024-5
<b>1. ADMINISTRATIVE EXPENSES</b>							
Staff Salaries	£ 40,210	£ 45,000	£ 28,983	£ 38,547	£ 52,000.00	£	£ 52,000.00
PAYE & NI	£ 11,392	£ 10,000	£ 6,005	£ 7,987	£ 10,000.00	£	£ 10,000.00
Pension	£ -	£ -	£ -	£ -	£ 3,000.00	£	£ 3,000.00
Audit fees	£ 880	£ 950	£ 720	£ 1,040	£ 1,200.00	£	£ 1,200.00
Churchyard Maintenance	£ 5,535	£ 5,000	£ 4,533	£ 7,500	£	£ 12,000.00	£ 12,000.00
Churchyard grass cutting	£ 1,650	£ 3,000	£ 1,440	£ 2,000	£ 2,500.00	£	£ 2,500.00
Election Costs	£ 223	£ 1,000	£ -	£ -	£	£ 500.00	£ 500.00
Equipment purchases	£ 254	£ 500	£ 1,857	£ 2,000	£	£ 1,000.00	£ 1,000.00
Grants - Community Grants	£ 2,927	£ 5,000	£ 3,060	£ 5,000	£ 5,000.00	£	£ 5,000.00
Insurance	£ 4,739	£ 6,000	£ -	£ 5,500	£ 6,000.00	£	£ 6,000.00
Maintenance	£ -	£ 500	£ 1,252	£ 2,000	£	£ 1,000.00	£ 1,000.00
Mayors Allowance	£ -	£ 1,000	£ -	£ 1,000	£ 1,000.00	£	£ 1,000.00
Markets running costs	£ -	£ 500	£ -	£ -	£ 500.00	£	£ 500.00
Office Rental	£ 2,280	£ 3,000	£ 1,710	£ 2,280	£ 3,000.00	£	£ 3,000.00
Office Costs	£ 1,406	£ 1,000	£ 763	£ 1,000	£ 1,200.00	£	£ 1,200.00
Stationery	£ 310	£ 500	£ 309	£ 500	£ 600.00	£	£ 600.00
Bank Charges	£ 212	£ 250	£ 131	£ 250	£ 250.00	£	£ 250.00
Printing & Copying	£ 1,433	£ 1,200	£ 868	£ 1,200	£ 1,200.00	£	£ 1,200.00
Postage	£ 15	£ 150	£ 6	£ 10	£ 50.00	£	£ 50.00
Subscriptions	£ 373	£ 400	£ 130	£ 400	£ 400.00	£	£ 400.00
Telephone/broadband	£ 3,657	£ 1,200	£ 724	£ 1,200	£ 1,200.00	£	£ 1,200.00
Tourist Information Centre	£ 2,500	£ 2,500	£ 2,500	£ 2,500	£ 2,500.00	£	£ 2,500.00
Training	£ 930	£ 300	£ 126	£ 150	£ 200.00	£	£ 200.00
Travel	£ 32	£ 50	£ -	£ -	£ 50.00	£	£ 50.00
Website	£ 194	£ 200	£ 65	£ 100	£ 250.00	£	£ 250.00
IT	£ 968	£ 800	£ 1,474	£ 1,500	£ 1,500.00	£	£ 1,500.00
War Memorial	£ 2,795	£ 1,000	£ -	£ -	£	£ 500.00	£ 500.00
Asset transfer/legal fees	£ 354	£ 3,000	£ -	£ 5,000	£	£ 5,000.00	£ 5,000.00
Sundries	£ 608	£ 100	£ 50	£ 50	£ 100.00	£	£ 100.00



Kington Recreation Ground Grant	£	18,532	£	94,000	£	19,490	£	29,500	£	35,000.00	£	60,000.00	£	95,500.00
VAT on purchases	£	6,965	£		£	7,103	£	10,000	£		£		£	
<b>TOTAL ADMINISTRATIVE EXPENSES</b>	£	<b>111,374</b>	£	<b>188,100</b>	£	<b>83,299</b>	£	<b>128,214</b>	£	<b>129,200.00</b>	£	<b>80,000.00</b>	£	<b>209,200.00</b>

	Year ended 31.3.2023	Total agreed budget 2023-4	Actual to 30.11.2024	Forecast to 31.3.2025	Expenditure from Precept	Expenditure from Reserves	Agreed total budget 2025-6
<b>2. PROJECT EXPENSES</b>							
Projects - Christmas Decorations	£ 11,845	£ 15,000	£ 7,050	£ 15,000	£ -	£ 15,000.00	£ 15,000.00
Projects - Festivals Marketing	£ 2,154	£ 2,500	£ 2,026	£ 2,026	£ -	£ 2,500.00	£ 2,500.00
Projects - Kington in Bloom	£ 5,236	£ 6,000	£ 6,380	£ 6,380	£ 7,200.00	£ -	£ 7,200.00
Projects - VE Day	£ -	£ -	£ -	£ -	£ -	£ 1,000.00	£ 1,000.00
<b>TOTAL PROJECT EXPENSES</b>	£ <b>19,235.00</b>	£ <b>23,500.00</b>	£ <b>15,456.00</b>	£ <b>23,406</b>	£ <b>7,200.00</b>	£ <b>18,500.00</b>	£ <b>25,700.00</b>

### 3 OTHER INCOME RECEIVED/FORECAST

Community Infrastructure grant	£	8,977
Defibrillator donation	£	70

### 4 RECREATION GROUND TRUST GRANT

Running Costs	£	1,598	£	4,000	£	893	£	2,000	£	4,000.00	£	4,000.00		
Maintenance	£	8,368	£	30,000	£	2,688	£	3,000	£	5,000.00	£	10,000.00		
Salary support	£	4,000	£	7,000	£	5,000	£	5,000	£	15,000.00	£	15,000.00		
Grass cutting	£	1,671	£	5,000	£	3,736	£	5,000	£	11,000.00	£	11,000.00		
Cottage maintenance	£	2,895	£	48,000	£	519	£	2,000	£	50,000.00	£	50,000.00		
Purchases	£	-	£	-	£	6,654	£	12,500	£	500.00	£	500.00		
Misc	£	-	£	-	£	-	£	-	£	-	£	-		
<b>Total</b>	£	<b>18,532</b>	£	<b>94,000</b>	£	<b>19,490</b>	£	<b>29,500</b>	£	<b>35,500.00</b>	£	<b>60,000.00</b>	£	<b>95,500.00</b>

### Tax base

Council tax equivalent per band D property	£	906	£	138	£	922.63
Weekly	£	2.65	£	2.79	£	145.24



**KINGTON TOWN COUNCIL**  
**Meeting held on Monday 20<sup>th</sup> January 2025**  
**Agenda item 6(e) – Insurance renewal**

The Town Council insurances are due for renewal on 23<sup>rd</sup> January 2025. The insurance portfolio consists of three main policies and recommendations:

**Commercial combined policy**

Covering predominantly physical and liability risks including Employers liability, third party liability and buildings/contents Cover where required. Sums insured vary according to risk

Proposed premium	£4,677.12
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**Group Personal Accident**

Covers accidental bodily injury or death to employees, And/or councillors during the policy period

Proposed premium	£423.99
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**Cyber Cover (new proposal)**

Covers risks associated with cyber attacks against the Town council and its activities and includes recovery And reinstatement costs etc. Quotation is based upon £500,000 limit of indemnity

	£385.56
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Total proposed premium	<b>£5,486.67</b>
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Notes:

- I. actual premium 2024 was £4,739.00 but excluded Cyber cover
- II. all sums insured increased in accordance with rebuilding index
- III. Cyber cover based upon a cyber risk assessment carried out in conjunction with brokers
- IV. Further details of all insurances available by clicking on the link below

[Insurance](#)

**From:** kate watkins <theliontalkhub@aol.com>  
**Sent:** 13 December 2024 10:05  
**To:** clerk@kingtontowncouncil.gov.uk  
**Subject:** From Kate at The Lion Hub re Volunteer register

Dear Liz,

Hope this email finds you well?

I am just emailing to update you and the Town Council about some exciting news we had last week.

One of my passions has been to create a Kington Volunteer Register, at the last meeting of the community forum we sadly heard from groups about annual events that will not be happening next year the spring walking festival and Marches Makers 2025. This is a great shame for the town as it draws many people in. The main reason is that they are struggling for people to help plan and deliver these festivals. I believe this project will hopefully help and support these organisations and bring fresh new life and skills to all organisations in need.

The Hub has been very fortunate to become a partner hub working with HVOSS to deliver that project in Kington.

We will be signing up volunteers and through the community forum contacting all organisations in the area to let them know about the New Register. I believe this has been a project that was undertaken some 10 years ago and I hope The hub can help support the many volunteers in Kington.

The Idea of the register is to:-

- Create a website for the Hub, with a section for the volunteers register and links from all local organisations to the page
- Advertise / Match volunteers and organisations.
- Create a central register
- Offer invaluable training
- Undertake DBS checks if required
- Offer a support network to all local volunteers
- Monthly meetups for volunteers to support any needs

The project is funded initially until March 2025, however we will be using any data and outcomes to apply for further funding to support it moving forward.

Included in the project will be a volunteers fair, inviting all of our many local organisations along with a sign up desk to encourage volunteers to sign up to the register.

I would love to pop along to a council meeting in the new year to present our project and look at how we can work together to ensure the longevity of the project.

Many Thanks

Kate Watkins  
Hub Manager

kate watkins  
theliontalkhub@aol.com